MD MEDICAL GROUP







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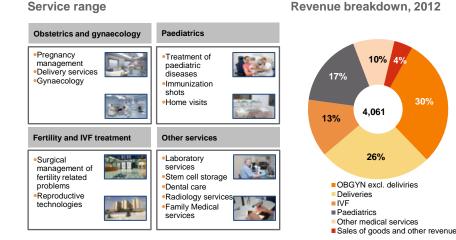


MD Medical Group at a glance

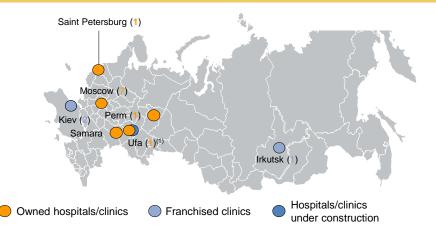
MD Medical Group ("MDMG") overview

- Russia's leading private healthcare provider in women's health and paediatrics
- Wide range of medical services including obstetrics and gynaecology, fertility and IVF treatment, paediatrics and other services (family medical services, dental care, stem cell storage, laboratory testing and radiology diagnostics)
- Network of modern and high-quality healthcare facilities in Moscow and Russian regions
- Equipment provided by leading international and domestic suppliers
- Highly qualified medical personnel supervised by recognised medical experts

Overview of services provided



Extensive network across Russian regions



Key financials and shareholder structure

Key financial metrics (RUB mln)

Shareholder structure post IPO



float 32.1% Mark Kurtser 67.9%

Free

Note: Company has GDRs listed on the London Stock Exchange (Ticker: MDMG LI)

Recent developments



- ✓ MD Medical continues to successfully ramp up its second hospital, Lapino:
 - 416 deliveries in Jan-May 2013
 - capacity utilization rate exceeded 30%
- Construction at Ufa on schedule: foundation works completed; vertical construction will be finished by October
- Acquired M&C Irkutsk, which previously worked under Mother and Child franchise agreement
- Integration of IDK is underway, new CFO hired
- ✓ MD Medical paid dividends for 2012 of \$0.13 per GDR

MD Medical Group is consistent in its strategy to grow its existing operations and to expand its business through disciplined construction of new state-of-the-art medical facilities and through selective acquisitions of the best performing regional medical companies

Key 2012 events update



Strong operating results

- Strong growth across all operational indicators as a result of successful integration of acquired outpatient clinics, continuous demand growth for IVF, OBGYN and pediatric services
- Record high deliveries at PMC in 2012, representing 13% growth y-o-y
- Expansion of service range provided by the Group

Successful and timely launch of new facilities

- The Company's second 42,000 sq.m. hospital, Lapino, opened on schedule on 24 November 2012
- Lapino Hospital is the only well equipped medical facility in the western suburbs of Moscow: strong market potential for policlinic, trauma, and rehabilitation services
- Regional expansion into Perm with opening of Mother & Child outpatient clinic

Corporate development and corporate governance

- Completed a successful IPO of Global Depositary Receipts on the London Stock Exchange, raising \$150 million to fund future growth
- Simon Rowlands and Kirill Dmitriev joined the BoD as non-executive directors, bringing a wealth of sectorspecific experience, as well as extensive local market knowledge
- The Company paid a dividend for 2012 of 0.13USD per share.

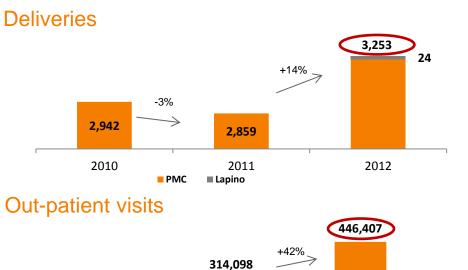
2012 operating results

199,207

2010



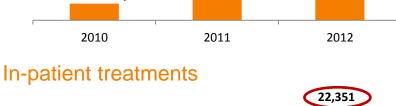
3,863

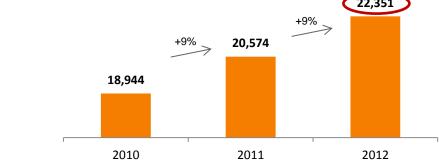


2011

1VF cycles 2,569

646





Strong growth across all key performance indicators as a result of:

- Footprint expansion: Continuous expansion through acquisition and launch of new clinics: Moscow, Perm, Ufa, Saint Petersburg
- Service range expansion: Move from core women's health services to "full-cycle" women's health and paediatrics model. Updated treatment methods (including ART, foetal surgery, MRI, endovascular surgery)
- Leadership in innovative technologies in women's health and pediatrics: first company to offer non-invasive prenatal testing
- **Comprehensive integration of acquired outpatient clinics:** Continued growth in operational efficiency by applying group standards

2012

Financial Highlights



| RUB mln* | FY2012 | FY2011 | Change |
|---------------------------|---------|---------|---------|
| Revenue | 4,061 | 2,908 | 40% |
| Cost of sales | (2,013) | (1,464) | 38% |
| Gross profit | 2,048 | 1,444 | 42% |
| Administrative expenses | (484) | (246) | 97% |
| Operating profit | 1,560 | 1,193 | 31% |
| EBITDA* | 1,694 | 1,292 | 31% |
| EBITDA margin | 42% | 44% | -2 p.p. |
| Net profit for the period | 1,538 | 924 | 66% |
| Net profit margin | 38% | 32% | 6 p.p. |
| Earnings per share** | 21.46 | 13.76 | 56% |
| Dividends per share*** | 3.95 | - | - |
| Dividends per share (USD) | 0.13 | - | - |

Results primarily driven by:

Revenue + 40%

- Solid operating performance
- Annual price indexation across all services

EBITDA + 31%

• Slight decrease of margin compared to 2011 due to integration of acquired clinics

Net profit +66%

• 0% corporate profit tax rate applicable to most MDMG companies starting in 2012

^{* -} EBITDA calculated as operating profit before depreciation and amortization

^{** -} Basic and fully diluted earnings per share calculated as profit for the year attributable to owners of the company divided by weighted average number of ordinary shares in issue during the year

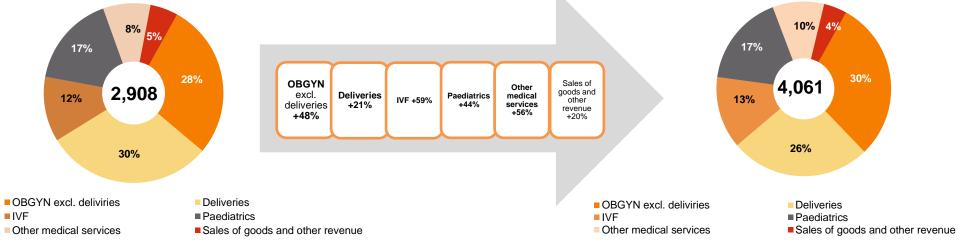
Revenue analysis



| (RUB mln) | 2012 | 2011 | change, % |
|-----------------------------------------------------|-------|-------|-----------|
| Obstetrics and Gynaecology (excl. deliveries) | 1,208 | 816 | 48% |
| Deliveries | 1,057 | 874 | 21% |
| IVF | 542 | 341 | 59% |
| Paediatrics | 693 | 483 | 44% |
| Other medical services | 387 | 248 | 56% |
| Sales of goods and other revenue | 175 | 146 | 20% |
| Total Revenue | 4,061 | 2,908 | 40% |

Total Revenue 2011 (mln RUB)

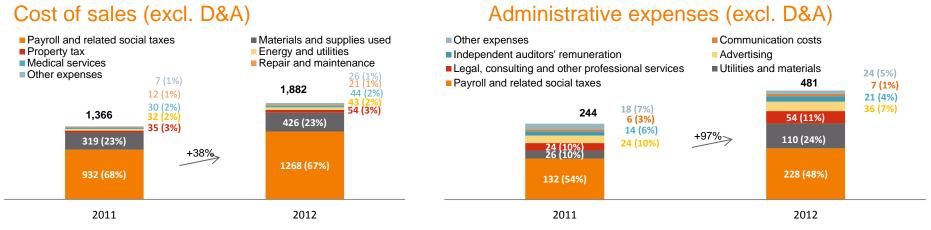
- **Record high number of deliveries** in 2012 on the back of growth rate outpacing that in Moscow
- Solid growth of IVF segment: a 50% increase in number of IVF cycles due to demand growth and launch of new clinics
- Continuing increase of outpatient visits as a result of expansion of the range of services provided by the Group and integration of new clinics
- Other medical services grew by 56%, mostly driven by expansion of service offering (including diagnostic centre at PMC)
- Annual price indexation by 6-7% in line with CPI



Total Revenue 2012 (mln RUB)

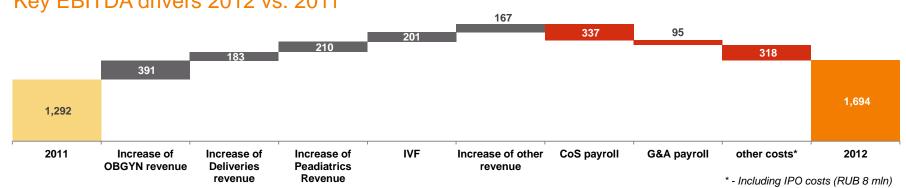


COGS, SG&A and EBITDA analysis



Payroll (incl. related social taxes) and materials and supplies used account for the majority of MDMG's COGS (excl. D&A): 67% and 23% in 2012 respectively. Absolute growth in these two key cost items by 35% was driven by the acquisition of outpatient clinics as well as by organic expansion at PMC. In absolute terms, direct costs (excl. D&A) grew by 38% in 2012 (vs. Revenue growth of 40%)

- 36% growth in payroll was primarily driven by an 11% increase in the number of the Group's medical personnel, as well as due to growth of variable wages in line with revenue growth
- SG&A expenses excl. D&A increased by RUB 237 million or by 97% in 2012 on the back of the acquisition of outpatient clinics. A significant part of this growth (RUB 180 million) came from an increase in payroll, as well as in utilities and materials



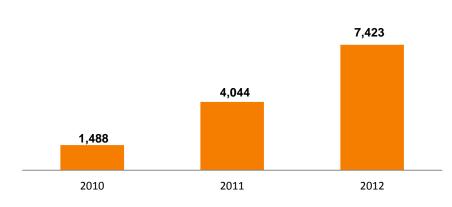
Key EBITDA drivers 2012 vs. 2011

Balance sheet overview

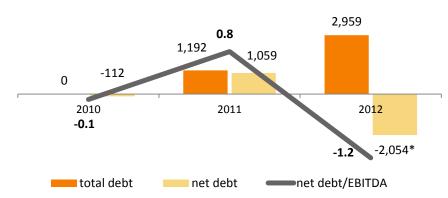


- Continued solid growth of PP&E assets due to new CAPEX spend
- Approximately 90% of revenue comes from direct paying customers; most of them are serviced on a pre-payment basis
- As a result, MDMG primarily operates with a negative working capital providing additional source of financing for MDMG
- Long-term debt amounted to more than 90% of total financial liabilities, 100% RUB denominated

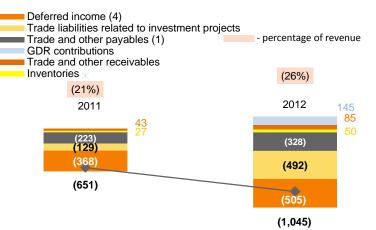
PP&E



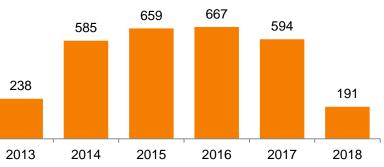
Total and Net Debt Dynamics, RUB mln*



Working Capital (RUB mln)



Debt repayment schedule



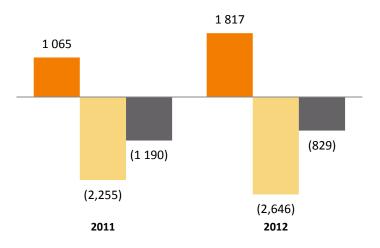
* Including bank deposits with maturity in May 2013, classified as short-term investments

Cashflow metrics and Capex



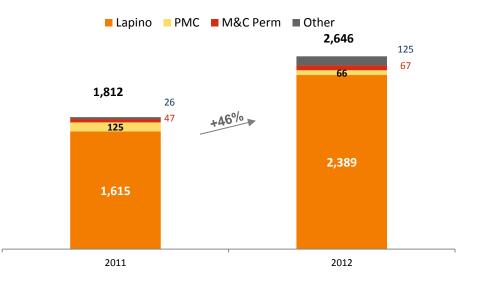
Cash flow metrics (RUB mln)

Net cash flow from operating activities
 Capital expenditures
 Free cash flow (before financing) (1)



- High cash flow generation and low debt level provide for ample capacity to fund future growth
- Continued investments in Lapino Hospital, "Mother and Child Perm" and "Clinic of Health" (refurbishment of additional premises)

2012 Capex breakdown (RUB mln)



- Total CAPEX increased by 46% and amounted to RUB 2,646 mln in 2012
- The dominant share of CAPEX went on the construction of Lapino Hospital



Unique service proposition

- Unlike commercial departments of public clinics or other private healthcare providers MDMG's maternity hospitals offer full-cycle services
- The company's pricing for a starting package for delivery is comparable to commercial packages in the best public hospitals
- Other private healthcare providers in Moscow Medsi, EMC, OAO Medicina, American Medical Center - do not offer delivery services; EMC refers its pregnant patients to MDMG clinics for delivery

| | | Commercial departments of public clinics |
|---------------------------------|----------|------------------------------------------------|
| Full-cycle services offering | • | 0 |
| Modern facilities & equipment | e | •• |
| Comfortable accommodation | Ð | •• |
| Dedicated & professional staff | e | •• |
| No grey schemes | e | • |

| | | Central Clinic Hospital | National Institution for Obstetrics, Gynecology and Perinatology of Russia | Centre of Family Planning and Reproduction | Maternity Hospital # 4 | OAO Medicina |
|----------------------------------------|-----------------------------------|----------------------------|----------------------------------------------------------------------------------------|--------------------------------------------------|---------------------------|---------------------|
| Base price of delivery, RUB | 160,000 (average of 315,000) | 170,000 | 113,000 | 125,000 | 123,410 | |
| Pre-natal management, RUB | 80,000 (clinics) 150,000 (PMC) | na | 62,000 | 98,500 | 83,000 | 114,700 |
| Number of deliveries pa ⁽¹⁾ | 3,353 | c. 1,200 | na | c. 7,500 | 8,567 | no delivery service |

^{1.} Moscow City Department of Health estimates that some 20% of customers pay for delivery in public hospitals Source: Clinics' information

Lapino Hospital opened on schedule







| | Lapino Hospital | Perinatal Medical Center |
|----------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|
| Size | 42.0k sqm | 27.6k sqm |
| Main departments | ✓ Maternity care ✓ Paediatrics ✓ Diagnostics ✓ Trauma ✓ Surgery ✓ Rehabilitation | ✓ Maternity care ✓ Paediatrics ✓ Reproductive health & IVF ✓ Diagnostics |
| Capacity | 182-beds 3,000 deliveries 600k outpatient visits 94 offices | 250-beds 3,500 deliveries 300k outpatient visits 43 offices |
| Number of medical personal | Actual : 368 Target : 600 | 534 |

- The new state-of-the-art, 182-bed medical centre was opened on schedule on 26 November 2012
- Lapino hospital is located in an affluent Moscow suburban area and, in addition to maternity care and paediatrics, will focus on diagnostics, trauma, therapy and rehabilitation.
- PMC is located sufficiently far away from Lapino Hospital to limit potential patient base cannibalization
- 245 deliveries were registered at Lapino In q12013



Mid-term and long-term expansion strategy



Action steps

- Continuous search for new locations in Moscow/Saint-Petersburg and other attractive regions
- Marketing campaigns in the regions of interest to create demand before entering new markets
- Leverage on successful experience in Moscow and Ufa
- Active cooperation with regional authorities



Pipeline of existing projects: Ufa, Bashkortostan

Disciplined execution

Favourable

environment

Well established

market

- Construction started on schedule. Ground breaking ceremony was held on 11 March 2013
- Project design and construction permits completed
- Opening scheduled for late 2014 / beginning of 2015
- Total regional population of 4.1 million people of which 1.1 million live in capital city Ufa
- Among top-10 Russian regions in terms of gross regional product
 Around 57,000 deliveries per annum
- Birth rate of 13.7 is higher than country average of 13.3
- MDMG has an experienced and highly motivated team in Ufa
 - The existing outpatient clinic is very successful
 - The local authorities are supportive of the Company's plans in the region





Key figures

- Deliveries 3,000 units
- Gynecology 18,250 patient days
- IVF 1100 IVF cycles
- Pediatrics 13,500 patient days
- Outpatient services capacity c245k admissions
- Total CAPEX 3.5 bln

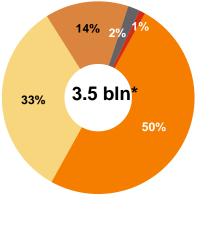


Pipeline of existing projects: Yekaterinburg and N.Novgorod

Yekaterinburg and Nizhniy Novgorod are Russia's largest industrially developed agglomerations lacking high quality medical services including maternity care and paediatrics

- The Company has strong support from local authorities in executing these socially important projects
- All construction permits will be received by year end

Typical CAPEX breakdown for hospital



Construction Fit-out Equipment Technical documentation Other

Overview and rational

| | Yekaterinburg | Nizhiny Novgorod |
|------------------------------------------------|---------------|------------------|
| Region's population | 4.3 mln. | 3.3 mln. |
| Share of urban population | 36% | 48% |
| Share in Russia's gross regional product | 2.8% | 1.7% |
| Deliveries per annum | 58,000 | 35,000 |

Major CAPEX projects in execution

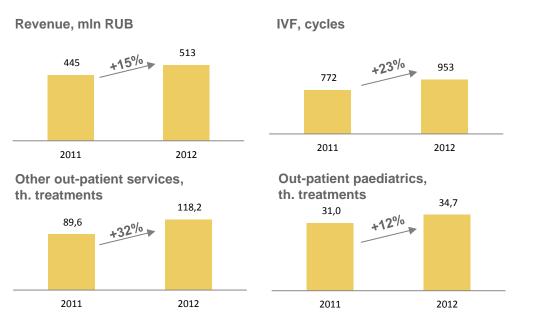
| | Yekaterinburg | Nizhny Novgorod | | |
|------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|--|--|
| Capacity | Deliveries: 3 000 units Surgery: 18 000 patient days Pediatrics: 14 000 patient days IVF: 1 000 cycles Admissions: circa 250 thousand Size: 32 000 square meters | | | |
| Expected start of construction* | q1 2014 | q2 2014 | | |
| Expected start of operation* | q1 2016 | q2 2016 | | |



Acquisition of IDK clinics

Overview and rationale

- IDK is Samara based chain of clinics, focused on IVF, out-patient obstetrics and gynaecology and paediatrics and is an ideal fit for MDMG's expanding network across Russia
- Acquisition of IDK will enhance MDMG's market position in terms of number of IVF and other out-patient treatments:
 - Number of IVF treatments in IDK in 2012 was 953, which represents 25% of MDMG's 3,863 cycles
 - Total number of out-patient treatments in IDK in 2012 was 152,900 representing 34% of total outpatient treatments for MDMG
- The acquisition is consistent with MDMG's strategy of regional expansion and development of a high quality network of out-patient clinics (along with construction of large hospitals) focusing on IVF, obstetrics and gynecology and paediatrics
- IDK operates a similar model to existing Mother and Child clinics and will be integrated into the Mother and Child network



Key terms of the transaction



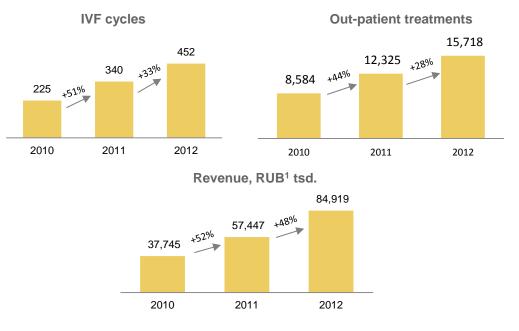


Acquisition of M&C Irkutsk clinic

Background and rationale

- Mother & Child Irkutsk (OOO "Center reproduktivnoi meditsiny") – medical company in the Irkutsk region of Russia focused on IVF and gynecology
- M&C Irkutsk previously worked under Mother and Child franchise agreement
- M&C Irkutsk provides similar services and operates a similar model to existing Mother and Child clinics and can easily be integrated into Mother and Child network
- Acquisition of M&C Irkutsk will enhance MDMG's market position in terms of number of IVF and other out-patient treatments:
 - Number of IVF treatments in M&C Irkutsk in 2012 was 452, which represents 12% of MDMG's 3,863 cycles
 - Number of gynecology treatments at M&C Irkutsk in 2012 was 15,718 representing 4% of the total number of gynecology treatments at MDMG (446,407)

M&C Irkutsk key figures



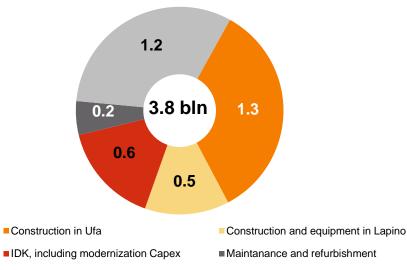
- Deal consideration is 4.8 mln USD for 80% equity paid in cash
- One-digit implied EV/EBITDA2012 multiple
- Continuous double-digit growth of operating indicators on the back of service range expansion led to strong revenue increase
- As a result of solid operating cash flow M&C Irkutsk net debt remains marginally negative

Debt level and Capital Expenditure plans



- 2012 Capex amounted to RUB 2.6 bln, including RUB 2.4 bln spent on construction of Lapino Hospital
- As of YE2012 the company's total debt amounted to approximately RUB 3.0 bln, while total cash position was at approximately RUB 5.0 bln
- Capex plan for 2013 amounts to approximately RUB 3.8bln

2013 CapEx plans breakdown (RUB bn)



Typical MDMG development project

| Facility type | CapEx | Timing | Example |
|-------------------|----------------|------------|----------------------------|
| Hospital | US\$100-150mln | c. 3 years | – Lapino – Ufa |
| Outpatient clinic | US\$3-4mln | c. 1 year | – St. Petersburg – Perm |

Major CAPEX projects in execution

| Project | CAPEX | Timeframe |
|-------------------------------------------------------------------|-------------|----------------|
| Ufa Hospital | RUB3,500mln | H2 2012 - 2014 |
| Payment for Lapino equipment | RUB500mln | 2013-2014 |
| Mother and Child Clinic of Health refurbishment and new equipment | RUB68mln | H1 2013 |
| Maintenance Capex | RUB135mln | 2013 |

2013 outlook and key priorities



Disciplined execution of new projects

- Construction at Ufa on schedule
- Complete refurbishment of additional premises at Clinic of Health in Moscow in April
- Obtaining construction permits at Yekaterinburg and Nizhniy Novgorod by the end of the year

Operational efficiency improvement

- Integration of acquired chain of clinics in Samara, introducing Group's corporate standards
- New services to increase capacity utilization at Lapino and PMC: rehabilitation, "natural birthing environment", new technologies (intercellular DNA recognition, genetic spectrum)

Strongly placed for further growth

- Outstanding results for 2012 along with solid financial position provide excellent springboard for further growth
- MDMG is considering greenfield project in Yaroslavl, representing an out-patient, IFV and gynecology clinic
- MDMG will seek for efficient clinics, specializing on women's and children's healthcare services in economically developed regions of Russia

Our competitive strengths



Highly attractive Russian private healthcare services market

6

Track record of strong operational and financial performance Leading position in highquality women's health and paediatrics

> Highest-quality clinical care with a full-cycle service offering

5

Highly qualified medical professionals led by renowned clinicians Growing network of healthcare facilities in attractive regions of Russia

PHHATATISHEIM

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Revenue analysis: OBGYN and deliveries



| | | 2012 | 2011 | change, % |
|--------------------------------------------------------------------|---------------------------------|---------|---------|-----------|
| Obstetrics and Gynaecology (except deliveries) | RUB mln | 1,208 | 816 | 48% |
| | RUB mln | 417 | 309 | 35% |
| | Patient-days | 14,309 | 12,354 | 16% |
| Inpatient treatments (except deliveries) | RUB ths. per patient- day | 29.1 | 25.1 | 16% |
| | % of total [*] | 35% | 38% | -3p.p |
| | RUB mln | 791 | 507 | 56% |
| | Admissions | 239,367 | 164,196 | 46% |
| Outpatient treatments | RUB ths. per admission | 3.3 | 3.1 | 7% |
| | % of total ¹ | 65% | 62% | 3 p.p |
| Deliveries | RUB min | 1,057 | 874 | 21% |
| | Deliveries | 3,253 | 2,859 | 14% |
| | RUB ths. per delivery | 325 | 306 | 6% |

- The 35% growth in revenue from inpatient treatments (excluding deliveries) was driven by an increase in the number of inpatient treatments, price indexation as well as by changes in the composition of services towards more expensive services
- The outpatient treatments subgroup was the fastest growing group of services in 2012, primarily driven by the integration of outpatient clinics acquired earlier
- The number of deliveries increased by 14% y-o-y due to growth of newborns in Moscow on the back of favorable demographic environment, improved efficiency of patient-day utilization and increasing referrals from own network of clinics

Revenue analysis: IVF and paediatrics (3/3)



| | | 2012 | 2011 | change, % |
|-------------------------|-----------------------------|---------|---------|-----------|
| IVF | RUB mIn | 542 | 341 | 59% |
| | Cycles | 3,863 | 2,569 | 50% |
| | RUB ths. per cycle | 140.3 | 132.6 | 6% |
| Paediatrics | RUB mIn | 693 | 483 | 44% |
| | RUB mln | 137 | 101 | 35% |
| | Patient-days | 8,042 | 8,220 | -2% |
| Inpatient treatments | RUB ths. per patient-day | 17.0 | 12.3 | 38% |
| | % of total* | 20% | 21% | -1 p.p. |
| | RUB mln | 557 | 382 | 46% |
| Outpatient | Admissions | 166,405 | 111,133 | 50% |
| treatments | RUB ths. per admission | 3.3 | 3.4 | -2% |
| | % of total* | 80% | 79% | 1 p.p. |
| Other medical services | RUB mIn | 387 | 248 | 56% |
| | Admissions | 40,635 | 38,769 | 5% |

- Increase in average price per IVF cycle in 2012 was driven by annual price indexation implemented in line with the Group's pricing policy
- Revenue from paediatric outpatient treatments grew substantially by 46% driven by the acquisition of outpatient clinics, as well as by organic growth at PMC
- Revenue growth in inpatient paediatric treatments was mainly driven by increase of average check due to changes in the composition of services towards more expensive services
- Revenue from other medical services includes dental care and medical diagnostic services, stem cell storage bank, laboratory examinations

MDMG's profit and loss statement

| (RUB mln) | 2012 | 2011 | 2010 |
|-------------------------|---------|---------|-------|
| Revenue | 4,061 | 2,908 | 2,044 |
| Cost of sales | (2,013) | (1,464) | (956) |
| Gross Profit | 2,048 | 1,444 | 1,088 |
| % of revenue | 50% | 50% | 53% |
| Other income | 0.8 | 1 | 6 |
| Administrative expenses | (484) | (246) | (135) |
| Other expenses | (4) | (6) | (2) |
| EBITDA | 1,694 | 1,292 | 1,089 |
| % of revenue | 42% | 44% | 53% |
| Operating profit | 1,560 | 1,193 | 957 |
| Profit before tax | 1,519 | 1,195 | 921 |
| Тах | 19 | (271) | (187) |
| Profit for the period | 1,538 | 924 | 735 |
| % of revenue | 38% | 32% | 36% |

MDMG's balance sheet



| (RUB mln) | 2012 | 2011 | 2010 |
|-------------------------------------------------------------------------------|---------|-------|-------|
| Cash and cash equivalents | 2,583 | 133 | 112 |
| Short-term investments | 2,430 | - | - |
| Current trade, other receivables and deferred expenses | 229 | 43 | 23 |
| Inventories | 50 | 27 | 14 |
| Current tax asset | 17 | 29 | 2 |
| Property, plant and equipment | 7,423 | 4,044 | 1,488 |
| Loans receivable | - | - | 269 |
| CAPEX prepayments | 150 | 462 | - |
| Other non-current assets | 31 | 31 | 40 |
| TOTAL ASSETS | 12,914 | 4,769 | 1,947 |
| Current trade and other payables | 756 | 352 | 91 |
| Short-term portion of long-term loans and obligations under finance leases | 263 | 132 | - |
| Other current liabilities | 450 | 338 | 236 |
| Long term loans and borrowings | 2,695 | 1,060 | - |
| Other non-current liabilities | 127 | 80 | 374 |
| Equity | 8,623 | 2,807 | 1,246 |
| TOTAL EQUITY AND LIABILITIES | 12,914 | 4,769 | 1,947 |
| Net Debt* | (2,054) | 1,059 | (112) |

MDMG's cash flow statement



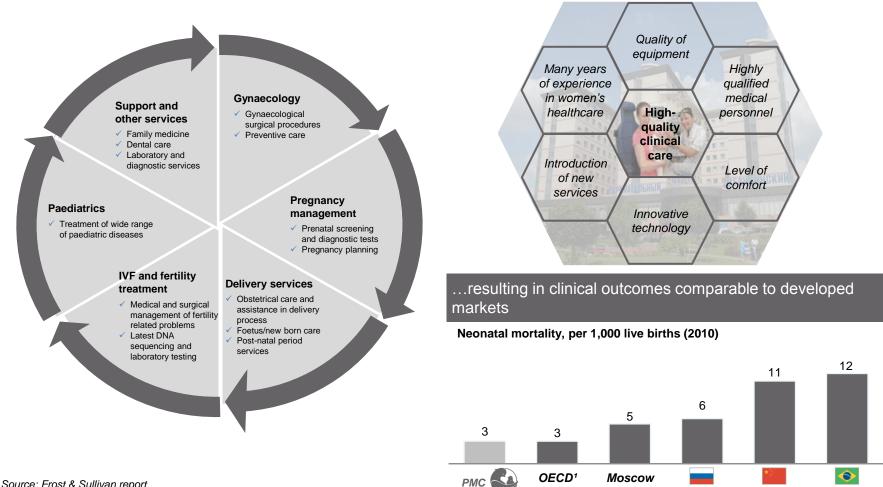
| (RUB mln) | 2012 | 2011 | 2010 |
|------------------------------------------------------------------------------|---------|---------|-------------|
| Cash flow from operating activities | | | |
| Profit for the period | 1,538 | 924 | 735 |
| Adjustments for: | 1,550 | 524 | 100 |
| D&A | 134 | 99 | 132 |
| Excess of Group's interest in the net fair value of the subsidiaries' assets | 0 | (46) | 0 |
| Income tax expense | (19) | 271 | 187 |
| Other adjustments | 3 | 17 | 23 |
| Cash flow from operations before working capital changes | 1,656 | 1,265 | 23 1,077 |
| | | , | , |
| Increase in inventories | (23) | (4) | (0) |
| Increase in trade and other receivables | (41) | (135) | (4) |
| Increase in trade and other payables | 100 | 54 | 19 |
| Increase in deferred income | 136 | 139 | 40 |
| Cash flow from operations | 1,828 | 1,319 | 1,131 |
| Tax paid | (11) | (254) | (193) |
| Net cash flow from operating activities | 1,817 | 1,065 | 938 |
| Cash flow from investing activities | | | |
| Payment for acquisition of PP&E | (2,646) | (1,812) | (32) |
| Short-term investments | (2,509) | 0 | 0 |
| Payment for acquisition of investments in subsidiaries | 0 | (443) | 0 |
| Payment for acquisition of investments in subsidiaries under common control | (9) | (331) | (336) |
| Other proceeds and payments | 10 | 1 | (265) |
| Net cash flow used in investing activities | (5,155) | (2,585) | (633) |
| Cash flow from financing activities | | | |
| Proceeds from issue of share capital and share premium | 4,374 | 552 | 269 |
| Repayment of borrowings | (60) | 0 | (576) |
| Repayments of obligations under finance leases | (107) | (71) | 0 |
| Proceeds from borrowings | 1,903 | 1,085 | 0 |
| Interest paid | (179) | (0) | (23) |
| Dividends paid to the owners of the Company | (154) | (1) | (=3) |
| Dividends paid to non-controlling interests | (11) | (22) | 0 |
| Other proceeds | 0 | 0 | 132 |
| Net cash flow from financing activities | 5,768 | 1,542 | (198) |
| Net increase/(decrease) in cash and cash equivalents | 2,429 | 22 | 108 |
| Cash and cash equivalents at the beginning of the period | 133 | 112 | 4 |
| Effect due to exchange rate changes | 20 | - | - |
| Cash and cash equivalents at the end of the period | 2.583 | 133 | 112 |
| כמשו מות כמשו בקתוימובוונש מנ נווב בות טו נווב אבווטת | 2,303 | 155 | 112 |

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Source: Frost & Sullivan report Note: ¹ Member countries of Organisation for Economic Co-operation and Development

Corporate Governance



Corporate Structure

General Meeting of Shareholders

Board of Directors (9 Directors)

Remuneration Committee



Audit Committee

- Simon Rowlands (INED). Non-Executive Director with Spire Healthcare, a partner at Cinven Partners, working within both the Healthcare and Industrials sectors. Previously was a Director at Générale de Santé from 2001 2003. Holds an MBA in Business from the Cranfield School of Management, a BSc in Engineering and is a chartered engineer
- **Kirill Dmitriev.** CEO of the Russian Direct Investment Fund. Previously was a President of Icon Private Equity, Co-managing partner and CEO of Delta Private Equity Partners, investment banker at Goldman Sachs and a consultant at McKinsey & Co

Key Board Members



Mark Kurtser Chairman of the Board of Directors, Chairman of Nomination Committee



Elena Mladova Member of Board of Directors CEO, Chairman of Remuneration Committee



Simon Rowlands Chairman of Audit Committee, INED since 2012



Kirill Dmitriev Member of Board of Directors